

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: FAIRFIELD BOARD OF EDUCATION County: Essex

Employee Organization: FAIRFIELD EDUCATION ASSOCIATION Employees in Unit: 92

Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term: 7/1/2013 6/30/2016

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$5,157,143	\$5,338,798
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$5,157,143 (Total)	\$5,338,798 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$5,157,143				
Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015		
Percent Increase .....	3.52	1.98	1.94		
Total cost of increase ..	\$181,655	\$106,103	\$106,520		
Total base salary (successor agreement) .....	\$5,338,798	\$5,444,901	\$5,551,421		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.55
Dollar Impact (average per year over term of agreement)	\$131,426.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$1,248,506	\$1,347,866				
Employee Contributions .....	\$82,973	\$110,515				
Prescription .....	\$276,671	\$278,289				
Dental .....	\$79,271	\$79,271				
Vision .....	\$6,653	\$6,653				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: William Stepka Title: Business Admin./Board Secretary

William Stepka Print Name  
Signature Date: 8/15/2014